# Dartford and Gravesham

DGT STORY - ILLE 17

#### **Dartford and Gravesham NHS Trust**

Louise Ashley & Siobhan Callanan Chief Executive Director of Nursing & Quality

Care with compassion Respect and dignity Striving to excel Professional standards Working together



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#### 2017/18 Achievements and Performance LOUISE ASHLEY CHIEF EXECUTIVE

### **About Dartford and Gravesham NHS Trust**

- Acute services with over 2000 staff across three main sites Darent Valley Hospital in Dartford, Queen Mary's Hospital in Sidcup and Elm Court in Dartford
- 463 inpatient beds at Darent Valley Hospital, a PFI hospital
- Provide specialty services at Darent Valley including, day-care surgery, general surgery, trauma, orthopaedics, and cardiology, maternity and general medicine
- At Queen Mary's Hospital we provide day care and short stay inpatient surgery and orthopaedics as well as outpatients and radiology services
- At Elm Court we provide intermediate care for patients transitioning from hospital to home or other care setting
- Serve a population of c.350,000 across Dartford, Gravesham, Swanley, Ebbsfleet and an increasing proportion of Bexley



 Establishment of our service for elderly patients to optimise preparation and recovery post operatively

• Official opening of the Planned Care Centre at Queen Mary's Hospital

 Additional beds opened at Darent Valley Hospital





### Achievements in 2017/18

 Establishment of healthcare alliance with Guys and St Thomas's Hospital

 New gamma camera to improve Nuclear Medicine Service

 The highest (best) 20% of staff recommending the Trust as a place to work or receive treatment and the staffs' ability to contribute towards improvements at work



**Dartford and Gravesham** 



### Key statistics for 2017/18

39,000+ Emergency Admissions. An increase of 7% from 16/17. 326,000+ Outpatient Attendances. A reduction of 1.2% from 16/17

4,800+ Births. A small reduction 0.8% from 16/17.

41,000+ Elective (Overnight & Day Case) Admissions. A reduction of 2% from 16/17.

104,500 Emergency Attendances. 2.4% increase from 16/17



### **Operational and Clinical Performance** in 2017/18

- 4 Hour wait in Accident and Emergency 90% average, below the standard of 95%
- Cancer waiting times standards were achieved
- Referral to Treatment within 18 weeks standard was achieved
- C Difficile 15 cases (5 fewer cases than in 16/17)
- MRSA 6 cases (1 more case than in 16/17)



### **Financial Performance in 2017/18**

- The Trust ended the year with a £18.6m deficit the plan was to deliver a £1.6m surplus
- We delivered a £6.5m savings programme
- Income increased by 1.9% compared to a 10.6% increase in 2016/17
- Costs increased by 7.6%, similar to the increase in 2016/17
- We invested £8.2m of capital funding including £3m for medical equipment, £3.5m for estates and £1.7m for Information, Management and Technology.



#### **Care Quality Commission Update**

#### SIOBHAN CALLANAN DIRECTOR OF QUALITY AND NURSING



## **Care Quality Commission Update**

# CQC visited DGT in November 2017, report was published in March 2018

|                        | Safe                                | Effective                           | Caring           | Responsive                          | Well-led                            | Overall                                    |
|------------------------|-------------------------------------|-------------------------------------|------------------|-------------------------------------|-------------------------------------|--|
| Darent Valley Hospital | Requires<br>improvement<br>Mar 2018 | Requires<br>improvement<br>Mar 2018 | Good<br>Mar 2018 | Requires<br>improvement<br>Mar 2018 | Requires<br>improvement<br>Mar 2018 | Requires<br>improvement<br>→ ←<br>Mar 2018 |
| Queen Mary's Hospital  | Requires<br>improvement<br>Mar 2018 | Good<br>Mar 2018                    | Good<br>Mar 2018 | Good<br>Mar 2018                    | Good<br>Mar 2018                    | Good<br>Mar 2018                           |
| Elm Court Ward         | Requires<br>improvement<br>Mar 2018 | Good<br>Mar 2018                    | Good<br>Mar 2018 | Good<br>Mar 2018                    | Requires<br>improvement<br>Mar 2018 | Requires<br>improvement<br>Mar 2018        |
| Overall trust          | Requires<br>improvement<br>2018     | Requires<br>improvement<br>2018     | Good<br>->       | Requires<br>improvement<br>2018     | Requires<br>improvement<br>2018     | Requires<br>improvement<br>2018            |

### **Quality Improvement Plan**

- Clarity about **structures**, **policy and standards** with a plan to ensure these are communicated clearly
- Increased inspection of standards are being met to ensure high quality patient care
- Support for staff to meet standards, but also clarity around holding to account fairly
- Ensure **consistent learning** from incidents is shared
- Consistent application of the Trust's Behaviours including support for constructive challenge

#### HOSC 2018

#### **Quality Improvement Plan – Clinical Standards**

- Ensuring a consistent high standard of care for patients
  - Adhering to best practice in infection control at all times
  - Following safeguarding practices at all times
  - Improving knowledge of Mental Capacity Act and applying it
  - Demonstrating high standards of clinical records consistent and contemporaneous
  - Ensuring confidentiality of clinical notes
  - A focussed and proactive approach to ensuring patient privacy and dignity - single sex bays, time in recovery
- Midwifery
  - Obstetric theatre nurses 24/7
  - Midwife: birth ratios Birth-rate + review

# Our 5 Priorities For 2018/19

- Organisational development and culture
- Improvements to infection prevention and control
- Compliance to mental health capacity act and safeguarding standards
- Organisation communication including translation services
- Learning from incidents patient complaints and feedback



### Monitoring Our Plan

- Trust leads feedback to monthly Improvement and Implementation Working Group
- Reports to Quality and Safety Committee which reports directly to the Trust Board
- CCG and NHS Improvement monthly challenge and review
- Monthly visits
- CQC engagement visits
- Quality inspections



### **Foundation Healthcare Group Update**

#### SIOBHAN CALLANAN DIRECTOR OF QUALITY AND NURSING

### **Foundation Healthcare Group Update**

- NHS England provided funding for the first two years as together with Guy's and St Thomas' NHS Foundation Trust we developed a group model and explored how we could support each other
- We focused on three clinical and three non-clinical workstreams:
  - Paediatrics
    Governance for group model
  - Cardiology
     Information, Management & Technology
  - Vascular
    Location (first year only)
- The three clinical workstreams have now become business as usual
- The group model was approved by the Trust Boards in March 2018 and is now in its "proof-of-concept" year



### **Foundation Healthcare Group Update**

- Focus for this year is on the following 10 workstreams:
  - Job planning and clinical leads development
  - Education, training and development
  - Leadership
  - Improvement
  - Research

- Outpatient / digital transformation
- Queen Mary's Hospital, Sidcup
- Nursing development
- Radiology reporting
- Referral to treatment management best practice
- These workstreams have been resourced and progress is being made
- Next steps include developing: an implementation plan for the five year strategy, a financial strategy and an annual plan for 19/20



#### Performance in 2018/19 so far

#### LOUISE ASHLEY CHIEF EXECUTIVE



# Performance 6 months into 18/19

- 4 Hour wait in Accident and Emergency 89% average, below the standard of 95%
- Cancer waiting times standards continue to be achieved
- Referral to Treatment within 18 weeks 91.1%, below the standard of 92%
- C Difficile 10 cases
- MRSA Bacteraemia 1 case



## Finance 6 months into 18/19

- Control Total given to the Trust £5.1m deficit
- This includes the Provider Sustainability Fund (PSF) funding of £5.1m (received quarterly) and is linked to meeting the key performance milestones of A&E and Finance
- Savings programme of £13.3m, to date achieved the plan of £3.8m
- Performance against A&E and Finance are not being met so we are unlikely to continue to receive any of the PSF funding
- Forecast deficit is £20.1m

# What are we doing to improve performance?

- Financial controls in place, reviewed the drivers of the deficit for both the Trust and Dartford, Gravesham and Swanley Clinical Commissioning Group
- Ongoing focus on infection prevention and control
- Ongoing delivery of CQC action plan, updated following October visit
- Providing additional clinics where possible to improve waiting times for outpatient appointments
- Maximising use of Queen Mary's Hospital for surgery
- Working with health and social care providers to reduce A&E attendances and improve discharges

Dartford and Gravesham

#### Questions

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